

## Employers of reservists may be eligible to receive financial support

As part of the Employer Support Payment Scheme (ESPS), employers of reservists may receive financial assistance when their employee is supporting our nation by contributing to Defence capability by rendering Defence service.

Employers of reservists in full-time roles may be eligible for a set weekly rate of payment equivalent to the Full-Time Adult Average Weekly Ordinary Time Earnings while their employee is rendering service.

A pro-rata payment may be made for part time employees. Casual employees may also be considered if their work is regular and reliable

Payments are made to the business, for the benefit of the business, however there is no restriction on how a business or self-employed reservist can use ESPS payments.



### More information:

 1800 DEFENCE (1800 333 362)

 [YourCustomer.Service@defence.gov.au](mailto:YourCustomer.Service@defence.gov.au)

 [www.reserveemployersupport.gov.au](http://www.reserveemployersupport.gov.au)



AUSTRALIAN  
DEFENCE FORCE



AUSTRALIAN DEFENCE FORCE  
RESERVES AND EMPLOYER SUPPORT

## WHY SHOULD I EMPLOY RESERVISTS?



**1800 DEFENCE**

[www.reserveemployersupport.gov.au](http://www.reserveemployersupport.gov.au)

## Reservists are highly trained and effective employees

Australian Defence Force (ADF) reservists are highly trained personnel who bring self-discipline, focus, leadership and world-class training to any workplace or role.

### All reservists are trained to:

- Show initiative
- Be self-motivated and goal-oriented
- Manage time and resources effectively
- Be self-disciplined and self-reliant
- Be excellent team players
- Manage confidently
- Be leaders

Reservists may also receive nationally recognised qualifications as part of their Reserve training.

### Their training may include (but is not limited to) qualifications in:

- Driving and operating vehicles and heavy machinery
- First aid
- Workplace health and safety
- Advanced communications using computer, radio and satellite technology
- Project management
- Contract management
- Performance management

## Employers of reservists gain access to unique experiences

The Australian Defence Force Reserves and Employer Support team holds popular ADF immersive activities.

ADF immersions provide employers with the opportunity to experience what reservists do and learn when they are undertaking ADF services or training, on exercises, or deployments both within Australia and internationally.

### During these activities, employers may engage in:

- Team-building exercises
- Navigation theory and practice
- Bush-craft
- Communications
- Obstacle courses
- Visits to technical training facilities



## Employers of reservists are celebrated and publicly recognised

By supporting Reserve employees, you are actively contributing to Defence capability and supporting the safety and wellbeing of all Australians and our national interests.



One of the ways reservists can recognise their employer's contribution is by nominating them for an Employer Support Award.

Employer Support Awards are a way to formally and publicly recognise employers who have demonstrated commitment to supporting reservists in their workplace.

They are well-regarded in the not-for-profit, government, and business sectors across the country.

The awards are held in each state and territory, and feed into the annual National Employer Support Awards.

## You are supporting Australia and Australians

By supporting the Australian Defence Force Reserve members, you are actively contributing to Defence capability and assisting us to support the safety and wellbeing of all Australians and our national interests.