



ADF Military Allowances - 10 Nov 2022

Submarine Escape Disability	\$ pa	\$/day
Rate	7,596	45.31
Open water ascent <90m	-	206.13
Open water ascent >90m	-	412.24

Maritime	\$ pa	\$/day
Disability		
Major Fleet Unit	13,607	36.91
Minor War Vessel	16,082	43.64
Submarine	20,414	55.93
Sustainability		
Completed 3 but less than 6 yrs	12,371	33.90
Completed 6 but less than 11 yrs	19,792	54.23
Completed 11 or more years	22,268	61.01
Boarding Party	-	74.71

Unpredictable Explosives	\$ pa	\$/occur
Low Risk Search	4,709	37.28
High Risk Search	10,863	90.52
Render Safe	17,649	148.53
Render Safe (non continuous)	9,825	-

Paratrooper	\$ pa	\$/day
Free Fall Instructor	13,607	37.36
PJI at PTS	10,863	29.76
PJI - other unit	7,596	20.82
Jump master	6,572	18.00
Free Fall Paratrooper	5,690	15.58
FFI in non-para posting (<3 yrs after)	3,105	-
Paratrooper duties	-	45.31
1 CDO, 2 CDO, 4 Sqn, PTS, SASR, SOER, SOLS, equiv o/s unit	4,709	12.91
Other para units	2,354	6.45
PJI in non-para posting (<3 yrs after)	2,354	-
HAPO Descent - jumper	-	431.61
HAPO Descent - non-jumper	-	215.81

Clearance Diver	\$ pa	\$/day
CD Team	24,151	66.17
CD Other	17,649	48.35
CD Trainee	13,607	37.28
CD Support Member and AMWCDTG	7,596	20.82
Deep Dive	\$/Occur	\$/Add Hr
Per dive	370.21	-
Hourly rate - max 5 hrs	-	38.02
Experimental Dive	\$/On-Occur	\$/Add hr
Grade 1	247.33	24.73
Grade 2	399.50	45.31
Grade 3	669.91	72.13
Grade 4	1,339.71	226.74

Special Forces	\$ pa	\$/day
Disability		
Qual SF incl SFSS Regimental posted or similar foreign		
Cdo, TAG CD	37,155	76.35
SAS	46,444	76.35
SFSS within SOCOMD or similar foreign		
Support 1B	7,596	20.82
Support 1C	10,863	29.76
Support 2/3	27,869	76.35
Cbt Controller/Officer	27,869	76.35
SF incl SFSS posted to SF School		
Cdo, SAS, TAG CD, Trainee, SF Instruct	27,869	76.35
SF Support 2/3	17,649	48.35
Designated Special Duty		
Tier A	-	279.55
Tier B	-	180.13
Tier C	-	108.07
Sustainability		
Qual SF Posted to SF Instr		
Cdo	5,056	-
SASR	10,863	-
Qual SF Posted Outside Special Force Regt		
Cdo	17,649	-
SASR	22,268	-
Disablement Tech Outside SOCOMD	7,596	-

Field	\$/day
Tier 1	74.71
Tier 2	44.06

Separation	\$ pa
MWD(U)	3,105
MWD (Continuous exposure)	825

Arduous Conditions Navy SSS	\$ pa
Safety Officer/Conducting Staff	825

Diving	\$/rate
Instructor (pa)	7,596
Qualified Diver (per day)	74.71
Trainee / RCC (per day)	55.76

Recruit Instructor	\$ pa
Sustainability	7,596
Disability allowance	9,825

Adventurous Training Instructor	\$/rate
Instructor (pa)	7,596
Leader (per day)	55.76

Flying Disability	\$/rate
Annual	9,825
Daily	26.91

Language Proficiency	\$ pa
Lower	
Group 1	1,263
Group 2	1,896
Group 3	2,527

Intermediate	
Group 1	2,527
Group 2	3,790
Group 3	5,056

Higher	
Group 1	3,790
Group 2	6,319
Group 3	8,834

Advance	
Group 1	5,056
Group 2	8,834
Group 3	12,624



ADF Military Salary - Aviation - 10 Nov 2022

Officer Aviation Pay Structure (OAPS)

Class	Level	\$ pa	\$/day
Officer Aviation Member	OA 37	\$220,513	604.15
	OA 36	\$216,803	593.98
	OA 35	\$213,999	586.30
	OA 34	\$211,192	578.61
	OA 33	\$208,393	570.94
	OA 32	\$205,586	563.25
	OA 31	\$202,782	555.57
	OA 30	\$199,983	547.90
	OA 29	\$197,178	540.21
	OA 28	\$194,374	532.53
	OA 27	\$191,572	524.85
	OA 26	\$188,767	517.17
	OA 25	\$185,962	509.48
	OA 24	\$181,759	497.97
	OA 23	\$177,552	486.44
	OA 22	\$173,350	474.93
	OA 21	\$169,144	463.41
	OA 20	\$164,938	451.88
	OA 19	\$160,734	440.37
	OA 18	\$156,529	428.85
	OA 17	\$152,323	417.32
	OA 16	\$148,119	405.81
	OA 15	\$143,914	394.28
	OA 14	\$139,710	382.77
	OA 13	\$135,502	371.24
	OA 12	\$131,299	359.72
	OA 11	\$127,091	348.19
	OA 10	\$122,888	336.68
	OA 9	\$118,679	325.15
	OA 8	\$114,475	313.63
	OA 7	\$110,287	302.16
	OA 6	\$106,082	290.64
	OA 5	\$101,878	279.12
	OA 4	\$97,673	267.60
OA 3	\$93,469	256.08	
OA 2	\$89,266	244.56	
OA 1	\$85,060	233.04	
OA 0	\$80,857	221.53	

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF Pay and Conditions Manual:
 * Intranet - intranet.defence.gov.au/PeopleConnect
 * Internet - <http://www.defence.gov.au/PayAndConditions/>

The tables show salaries and allowances for ADF members including:
 - Workplace Remuneration Arrangement 2% increase from 11 Nov 2021 (excluding Star Ranks)
 - Star Ranks 1.7% increase from 5 August 2021
 - Establishment of Military Salary (Inclusion of Service/Reserve/Trainee and Uniform Allowances into Salary)
 The base salary rates are shown.

Officer Aviation Specialists

Class	Level	\$ pa	\$/day
4. COL (E) Aircrew at Tier 1/2 (GSO 8) FTE at Tier 1/2	AS 29	\$219,605	601.66
	AS 28	\$216,803	593.98
	AS 27	\$213,999	586.30
	AS 26	\$211,192	578.61
	AS 25	\$208,393	570.94
3. Aircrew FTE	AS 24	\$205,586	563.25
	AS 23	\$202,782	555.57
	AS 22	\$199,983	547.90
2. Aircrew ATC Detach Cmd FTE	AS 21	\$197,178	540.21
	AS 20	\$194,374	532.53
	AS 19	\$191,572	524.85
	AS 18	\$188,767	517.17
	AS 17	\$185,962	509.48
	AS 16	\$181,759	497.97
	AS 15	\$177,552	486.44
	AS 14	\$173,350	474.93
	AS 13	\$169,144	463.41
	1. Aircrew All ATC FTE	AS 12	\$164,938
AS 11		\$160,734	440.37
AS 10		\$156,529	428.85
AS 9		\$152,323	417.32
AS 8		\$148,119	405.81
AS 7		\$143,914	394.28
AS 6		\$139,710	382.77
AS 5		\$135,502	371.24
AS 4		\$131,299	359.72
AS 3		\$127,091	348.19
AS 2		\$122,888	336.68
AS 1		\$118,679	325.15
AS 0	\$114,475	313.63	

